

Founded in 1974 in Montreal's West Island, West Island College (WIC) offers two schools under one roof that harmoniously coexist: a French school with a full French-language curriculum and an English school with a French immersion program. Both provide an enriched curriculum and mother-tongue language courses, creating a truly bilingual experience. For over 50 years, we have redefined education through innovation and technology, fostering personal excellence, a passion for learning, and core values that equip students to thrive in a rapidly evolving world.

At WIC, teachers are more than instructors - they are mentors and coaches who foster meaningful connections through extracurriculars, homeroom, and House programs. By nurturing curiosity, resilience, and self-awareness, our educators empower students with the academic and life skills needed for future success.

We are currently seeking a qualified, caring candidate for the following position in the 2026-27 school year:

- **Dramatic Arts Teacher: 75-100%*** (taught in french)
 - Semestered course in Secondary 1 to 5

***Immediate start, with a contract extending through the 2026–2027 school year.**

As the Dramatic Arts teacher in our French school, you will join a dynamic multidisciplinary team of four members dedicated to showcasing the arts at the College (visual arts, music, and drama). You will work closely with the English Drama teacher to ensure a complementary and enriching learning experience for students. You will also play an active role in the school's artistic life through your involvement in events such as the variety show, Arts Week, and theatrical productions or musical comedies, thereby contributing to the College's cultural vitality and to the creative development of students.

Required Qualifications:

- Bachelor's degree in Education, with a specialization in dramatic arts
- Valid Quebec teaching certificate.
- Demonstrates a strong interest in experiential learning and the pedagogical integration of technology.
- Shows a clear willingness to participate in the school's extracurricular programs (WIC variety show).
- Proven leadership in curriculum development, with high expectations for both students and oneself.

Desired Skills & Attributes:

- Bilingualism (English and French) with strong communication skills.
- Passion for teaching, student success, and meaningful family engagement.
- Commitment to differentiated instruction to support students with diverse specific challenges in French, at varying levels and according to their needs.
- Empathy, approachability, and mentorship to support personal and academic growth.
- Effective classroom management to foster a positive, inclusive learning environment.
- Ability to differentiate instruction for diverse learners.
- Expertise in designing meaningful assessments and providing constructive feedback.
- Commitment to student-centred learning, critical thinking, and research skills.
- Professionalism, collaboration, and a team-oriented mindset.
- Innovation in teaching and a willingness to share best practices.

Working Conditions:

- **Enhanced** public sector salary scale.
- Participation in the RREGOP (public sector government pension plan).
- Class size of approximately 24 students.
- Competitive group insurance plan (life, medical, dental).
- Access to the Employee Assistance Program (EAP) and Telemedicine services.
- Optional participation in the College's group RRSP.
- Tuition fee reduction for employees' children attending the College.
- Complete meal plan at the College cafeteria.
- Partial subsidy for physical activity-related expenses.
- Leadership supports and encourages professional development.

Candidates interested in pursuing a career at WIC can email their CV and cover letter to **Lise Lafontaine** at rh@wicmtl.ca. We thank all candidates for their interest but will contact only those selected for an interview.