

Founded in 1974 in Montreal's West Island, West Island College (WIC) offers two schools under one roof that harmoniously coexist: a French school with a full French-language curriculum and an English school with a French immersion program. Both provide an enriched curriculum and mother-tongue language courses, creating a truly bilingual experience. For over 50 years, we have redefined education through innovation and technology, fostering personal excellence, a passion for learning, and core values that equip students to thrive in a rapidly evolving world.

At WIC, teachers are more than instructors - they are mentors and coaches who foster meaningful connections through extracurriculars, homeroom, and House programs. By nurturing curiosity, resilience, and self-awareness, our educators empower students with the academic and life skills needed for future success.

We are currently seeking a qualified, caring candidate for the following position in the 2026-27 school year:

- **French Teacher – 70–100%***
 - Français langue seconde/CCQ (Sec 3 – 1 groupe)
 - Français langue d'enseignement (sec 4 - 1 groupe)

****Possibility of a 100% workload for a qualified candidate with demonstrated experience in learning strategies support of students with diverse learning profiles.***

Required Qualifications:

- Bachelor's degree in Education, with a specialization French
- Valid Quebec teaching certificate.
- Commitment to extra-curricular involvement (sports, enriched courses, clubs, experiential and outdoor education).
- Strong proficiency in educational technology integration
- Proven curriculum leadership with high expectations for students and oneself.

Desired Skills & Attributes:

- Bilingualism (English and French) with strong communication skills.
- Passion for teaching, student success, and meaningful family engagement.
- Commitment to differentiated instruction to support students with diverse specific challenges in French, at varying levels and according to their needs.
- Empathy, approachability, and mentorship to support personal and academic growth.
- Effective classroom management to foster a positive, inclusive learning environment.
- Ability to differentiate instruction for diverse learners.
- Expertise in designing meaningful assessments and providing constructive feedback.

- Commitment to student-centred learning, critical thinking, and research skills.
- Professionalism, collaboration, and a team-oriented mindset.
- Innovation in teaching and a willingness to share best practices.

Working Conditions:

- **Enhanced** public sector salary scale.
- Participation in the RREGOP (public sector government pension plan).
- Class size of approximately 24 students.
- Competitive group insurance plan (life, medical, dental).
- Access to the Employee Assistance Program (EAP) and Telemedicine services.
- Optional participation in the College's group RRSP.
- Tuition fee reduction for employees' children attending the College.
- Complete meal plan at the College cafeteria.
- Partial subsidy for physical activity-related expenses.
- Leadership supports and encourages professional development.

Candidates interested in pursuing a career at WIC can email their CV and cover letter to **Lise Lafontaine** at rh@wicmtl.ca. We thank all candidates for their interest but will contact only those selected for an interview.