

Founded in 1974 in Montreal's West Island, West Island College brings together two schools under one roof, where students coexist in perfect harmony: a French school offering a fully French academic program and an English school offering a French immersion program. Both provide enriched curricula and mother-tongue language courses, creating an optimal bilingual learning experience. For over 50 years, we have been redefining education through innovation and technology, fostering personal excellence, a passion for learning, and core values that prepare students to thrive in an ever-evolving world.

At WIC, teachers are more than instructors — they are mentors and coaches who cultivate meaningful connections through extracurricular activities, classroom teaching, and our House system. By nurturing curiosity, resilience, and self-awareness, our educators equip students with the academic and life skills necessary for future success.

We are currently seeking qualified and caring teaching staff for the following position for the 2026–2027 school year:

Student Life Animator/Coach with French Teaching Assignment (FSLE)
100% Workload Contract (*Start date: August 14, 2026*)

Responsibilities

1. Teaching – Cultivating Mastery and Confidence

- Teach French as a Second Language (Secondary 3 – 1 group)
- Possibly teach one elective course
- Design rigorous and meaningful learning situations
- Differentiate instruction to support each student's progress
- Integrate educational technology thoughtfully
- Maintain high expectations within a respectful and stimulating classroom climate

2. Student Life – Bringing the COI Experience to Life

- Supervise students with an active and engaged educational presence
- Participate in educational outings, community projects, and at least two annual outdoor trips
- Lead or co-lead four extracurricular or athletic activities (approximately 40 hours per year)
- Help create an environment where students develop autonomy, responsibility, and teamwork
- Provide substitute coverage as needed

3. Community – Building Together

- Actively participate in school committees and events
- Collaborate closely with teaching and administrative teams
- Apply school policies consistently, fairly, and with care
- Serve as an ambassador for WIC's commitments to inclusion, sustainability, and community engagement

Desired Profile

We are seeking an educator who:

- Holds a Bachelor's degree in Teaching French as a Second Language FLSE or Langue d'enseignement and a valid Quebec teaching certification
- Views extracurricular involvement as a natural extension of the educational role
- Demonstrates instructional leadership and professional integrity
- Is proficient with digital tools and rigorous assessment practices
- Communicates clearly in French (with functional proficiency in English)
- Works collaboratively with openness and professionalism
- Is committed to learning, innovating, and contributing to a culture of continuous improvement

Employee benefits:

- According to the Public sector salary scale (Scale 2107)
- Competitive group insurance plan (life, medical, dental)
- Participation in RREGOP (the public sector pension plan)
- Access to an Employee Assistance Program (EAP) and Télémédecine
- Tuition reduction for employee children attending WIC
- Groups of approximately 24 students or less.
- Meal plan (full lunch) at the College's cafeteria
- Partial subsidization of physical activity costs.
- Optional participation in the College's Group RSP plan.
- Management encourages and supports professional development.

Candidates interested in pursuing a career at WIC can e-mail their CV and cover letter to Lise Lafontaine at rh@wicmtl.ca.

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.