



Founded in 1974 in Montreal's West Island, West Island College (WIC) is home to two schools under one roof where students coexist in perfect harmony: a French school offering a curriculum entirely in French, and an English school offering a French immersion program. Both schools provide enriched programming and mother-tongue language instruction, creating an optimal bilingual learning experience. For over 50 years, we have been redefining education through innovation and technology, fostering personal excellence, a passion for learning, and core values that prepare students to thrive in a constantly evolving world.

At WIC, teachers are more than instructors—they are mentors and coaches who foster meaningful connections through extracurricular activities, classroom experiences, and the House system. By nurturing curiosity, resilience, and self-awareness, our educators equip students with the academic and life skills they need for future success.

We are currently seeking qualified and caring teaching staff for a teaching position in the following subject for the 2025–26 academic year:

- **Mathematics teacher – (Junior and Senior level) 100%**

Required Qualifications:

- A bachelor's degree with a specialization in the subject taught.
- A valid Quebec teaching certificate.
- A strong willingness to participate in the school's extracurricular programs (sports, enriched courses, clubs, experiential and outdoor education).
- A high level of proficiency in integrating educational technology into the classroom.
- Proven leadership in curriculum development with high expectations for students and oneself.

Desired Skills:

- Excellent written and oral communication skills in French and good proficiency in English to communicate with parents.
- Adaptability to students' academic and socio-emotional needs.
- Passion for teaching and student success, in partnership with families.
- Empathy, accessibility, and commitment to students' personal and academic development.
- Effective classroom management that fosters a positive learning environment.
- Ability to tailor instruction to various learning styles and abilities.
- Proficiency with digital tools and interactive resources.
- Expertise in designing fair and relevant assessments.
- Ability to provide constructive feedback to support student growth.
- Student-centered approach that encourages critical thinking and inquiry.
- Ability to create a nurturing and stimulating learning environment.
- Professionalism, teamwork, and collaboration.
- Pedagogical innovation and sharing of best practices.



Working Conditions:

- ENHANCED public sector salary scale.
- Participation in the RREGOP (public sector government pension plan).
- Groups of approximately 24 students.
- Competitive group insurance plan (life, medical, dental).
- Access to the Employee Assistance Program (EAP) and Telemedicine.
- Optional participation in the College's group RRSP.
- Tuition discount for employees' children attending the College.
- Meal plan (full lunches) at the College cafeteria.
- Partial subsidy for physical activity costs.
- Professional development encouraged and supported by management.

Candidates who wish to pursue a career at West Island College are invited to send their CV and cover letter by email to Lise Lafontaine at rh@wicmtl.ca. We thank all applicants for their interest, but only those selected for an interview will be contacted.