



West Island College (WIC) is an independent bilingual high school located in Montreal's West Island. Since 1974, our mission has been to shape confident, compassionate, and engaged young people. Rooted in our strategic vision *Voyaging Together 2025–2030*, our program emphasizes balanced excellence, experiential learning, and educational innovation.

In an environment where two schools (French and English) coexist under one roof, teachers are much more than subject specialists: they are mentors, leaders, and community builders. We are looking to expand our team with a passionate, competent individual who shares our values of growth, belonging, and perseverance.

We are currently seeking qualified and caring teaching staff for the following position for the 2025–26 school year:

Physical and Health Education – 100% (Taught in French)

Desired Profile

- Bachelor's degree in Physical Education or a related field.
- Valid Quebec teaching license.
- Positive leadership in the classroom and on the field.
- Strong interest in interdisciplinary teaching, extracurricular activities, experiential learning, as well as individual and team sports coaching.
- Ability to build meaningful relationships with students, families, and colleagues.

Essential Skills

- Excellent command of French (spoken and written) and comfortable communicating in English with certain parents.
- Compassionate, structured, and student-centered approach.
- Ability to meet the diverse needs of learners and adapt pedagogy accordingly.
- Commitment to supporting the well-being, personal growth, and success of every student.
- Effective integration of educational technology and digital tools.
- Rigor in both formative and summative assessment, with constructive feedback.
- Team spirit, professional collaboration, and willingness to contribute to school life.

Join our community of Voyageurs and contribute to a dynamic, inclusive school focused on the future.

Benefits package:

- **ENHANCED** public sector salary scale.
- Participation in RREGOP (government public sector pension plan).
- Class sizes of approximately 24 students.
- Competitive group insurance plan (life, medical, dental).
- Access to Employee Assistance Program (EAP) and Telemedicine services.
- Optional participation in the College's group RRSP.



- Reduced tuition fees for employees' children attending the College.
- Meal plan (full lunches) in the College cafeteria.
- Partial subsidy for physical activity costs.
- Professional development encouraged and supported by the administration.

Candidates interested in pursuing a career at West Island College are invited to send their résumé and a cover letter by email to Lise Lafontaine at rh@wicmtl.ca.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.