



Founded in 1974 in Montreal's West Island, West Island College (WIC) is home to two schools under one roof where students coexist in perfect harmony: a French school offering a curriculum entirely in French, and an English school offering a French immersion program.

Both schools provide enriched programming and mother-tongue language instruction, creating an optimal bilingual learning experience. For over 50 years, we have been redefining education through innovation and technology, fostering personal excellence, a passion for learning, and core values that prepare students to thrive in a constantly evolving world.

At WIC, teachers are more than instructors—they are mentors and coaches who foster meaningful connections through extracurricular activities, classroom experiences, and the House system. By nurturing curiosity, resilience, and self-awareness, our educators equip students with the academic and life skills they need for future success.

We are currently seeking qualified and caring teaching staff for a teaching position in the following subject for the 2025–26 academic year:

- **Full-time Student Life Animator / Coach**

Main areas of responsibility:

A. Supporting students in their journey

The Animator embodies the values of belonging, growth, and leadership by supporting students in their academic, social, and personal development.

- Accompany students on educational outings, community projects, and at least two (2) outdoor trips per school year.
- Supervise students during lunch, recess, and after classes, ensuring a safe, inclusive, and respectful environment.
- Lead or co-lead at least four (4) extracurricular or athletic activities (approximately 40 hours of contact annually).
- Be available for substitute teaching, particularly during the first period and throughout the school day.

B. Contributing to school and community life

The Animator actively contributes to a caring, engaged school culture, aligning with WIC's mission.

- Actively participate in student life activities, committees, and events.
- Collaborate with educational and administrative teams to support students' holistic development.
- Ensure the thoughtful and harmonious application of school rules, including during student and family events.
- Act as an ambassador of WIC values, including supporting sustainability, inclusion, and community engagement initiatives.

C. Supporting the College's educational mission



The Animator enhances the educational experience through their availability, professionalism, and commitment to experiential learning.

- Be present on campus every day, at least 20 minutes before classes start and 15 minutes after they end.
- Provide support through substitute teaching and, if applicable, teach courses aligned with WIC's pedagogical approaches (75-minute periods followed by one hour of weekly student support).
- Participate in all staff meetings, departmental meetings, and professional development days.

D. Committing to ongoing professional development

The Animator contributes to a culture of collaboration, reflection, and professional growth within the WIC community.

- Develop, update, and implement an annual professional development plan aligned with the College's strategic priorities.
- Participate in provided training (experiential learning, leadership, technology integration).
- Share best practices and support colleagues through mentorship or professional collaboration.

Required Qualifications:

- Valid Quebec secondary school teaching permit.
- Excellent written and oral communication skills in French, with a good command of English.
- Demonstrated enthusiasm and passion for teaching and helping students succeed.
- Strong classroom management skills to create a positive and productive learning environment.
- Ability to integrate digital resources and interactive tools into lessons.
- Empathy towards students and the ability to foster a stimulating and caring classroom environment.
- Demonstrated professional autonomy, along with team spirit and collaboration skills.
- Strong willingness to participate in the school's student life activities.

Employee benefits:

- Salary according to the Public sector salary scale
- Competitive group insurance plan (life, medical, dental)
- Participation in RREGOP (the public sector pension plan)
- Access to an Employee Assistance Program (EAP) and Télémédecine
- Tuition reduction for employee children attending WIC
- Groups of approximately 24 students or less.
- Meal plan (full lunch) at the College's cafeteria
- Partial subsidization of physical activity costs.
- Optional participation in the College's Group RSP plan.
- Management encourages and supports professional development.



CV and cover letter by email to Lise Lafontaine at rh@wicmtl.ca. We thank all applicants for their interest, but only those selected for an interview will be contacted.