



Founded in 1974 in Montreal's West Island, West Island College (WIC) offers two schools under one roof that harmoniously coexist: a French school with a full French-language curriculum and an English school with a French immersion program. Both provide an enriched curriculum and mother-tongue language courses, creating a truly bilingual experience. For over 50 years, we have redefined education through innovation and technology, fostering personal excellence, a passion for learning, and core values that equip students to thrive in a rapidly evolving world.

At WIC, teachers are more than instructors - they are mentors and coaches who foster meaningful connections through extracurriculars, homeroom, and House programs. By nurturing curiosity, resilience, and self-awareness, our educators empower students with the academic and life skills needed for future success.

We are currently seeking qualified, caring candidates for teaching opportunities in the following subjects:

- **Social Studies** (History, Geography, Culture & Citizenship in Quebec) - **50 to 100%**
 - Can achieve a 100% workload with the addition of one or more *WIC Difference Options* classes (Law, Business & Creative Thinking, Business Marketing, Entrepreneurship, Psychology)

Required Qualifications:

- Bachelor's degree with a specialization in the subject area.
- Valid Quebec teaching certificate.
- Commitment to participating in extracurricular programs (sports, enriched courses, clubs, experiential and outdoor education).
- Strong proficiency in integrating educational technology into the classroom
- Proven curriculum leadership with high expectations for students and oneself.

Desired Skills:

- Strong written and oral communication skills in French and English.
- Adaptability to students' academic and socio-emotional needs.
- Passion for teaching and supporting student success, including family collaboration.
- Empathy, approachability, and mentorship to support personal and academic growth.
- Effective classroom management for a positive learning environment.
- Ability to tailor instruction to diverse learning styles and abilities.
- Proficiency in integrating digital tools and interactive resources.
- Expertise in designing fair and meaningful assessments.
- Skill in providing constructive feedback to foster student growth. Commitment to a student-centred approach that promotes critical thinking and research.
- Empathy and the ability to create an engaging and supportive classroom.
- Professionalism, teamwork, and collaboration.
- Innovation in teaching and a willingness to share best practices.



Working Conditions:

- **Enhanced** public sector salary scale.
- Participation in the RREGOP (public sector government pension plan).
- Class groups of approximately 24 students.
- Competitive group insurance plan (life, medical, dental).
- Access to the Employee Assistance Program (EAP) and Telemedicine services.
- Optional participation in the College's group RRSP.
- Tuition fee reduction for employees' children attending the College.
- Full meal plan at the College cafeteria.
- Partial subsidy for physical activity-related expenses.
- Professional development is supported and encouraged by management.

Candidates interested in pursuing a career at WIC are invited to email their CV and cover letter to **Lise Lafontaine** at rh@wicmtl.ca. We thank all candidates for their interest but will contact only those selected for an interview.