

Founded in 1974 and conveniently located in suburban Montreal, West Island College (WIC) is two schools under the same roof: a French school offering an entirely French curriculum and an English School offering a French immersion program. Both schools deliver an enriched curriculum and mother-tongue language courses and seamlessly coexist to offer the ultimate bilingual experience for students of all backgrounds. For nearly 50 years, we have been redefining the educational experience through innovative teaching methods delivered in a technology-infused environment.

At WIC, we are committed to pursuing personal excellence, fostering a passion for knowledge and instilling fundamental values that empower our students to succeed in the ever-challenging environment of today and tomorrow.

We are currently seeking qualified candidates for the following teaching position:

- **Full-time Science teacher (taught in French)**

Required skills/qualifications:

- A Bachelor degree with a specialty in the specific subject matter being taught.
- A valid Quebec secondary school teaching permit
- A strong command of high school science curriculum
- A strong desire to get involved in the school's extra-curricular programs (sports, enrichment, clubs, Experiential and Outdoor Education)
- Strong educational technology skills and proven ability to teach in blended/hybrid environments
- Proven curriculum leadership: have high expectations for students, but have even higher expectations for yourself.

Preferred skills/qualifications:

- Fluently bilingual communicator (oral & written, French & English).
- Ability to vary teaching style to address student's diverse academic and social-emotional needs.
- Demonstrated enthusiasm and passion for teaching science and helping students succeed.
- Classroom management skills to create a positive and productive learning environment.
- Ability to tailor teaching methods to accommodate diverse learning styles and abilities.
- Ability to incorporate digital resources and interactive tools in lessons.
- Skill in designing fair and effective assessments to measure student understanding.
- Ability to provide constructive feedback and support student growth.
- Focus on fostering a student-centered learning environment that encourages critical thinking and inquiry.
- Has empathy for students and fosters a caring, engaging classroom environment.

- Demonstrates professional autonomy but also works well as a collaborative team player.
- Demonstrates innovation in pedagogical practices and can share best practices with peers.

Employee benefits:

- **ENHANCED** Public sector salary scale
- Competitive group insurance plan (life, medical, dental)
- Participation in RREGOP (the public sector pension plan)
- Access to an Employee Assistance Program (EAP) and Télé-médecine
- Tuition reduction for employee children attending WIC
- Groups of approximately 24 students or less.
- Meal plan (full lunch) at the College's cafeteria
- Partial subsidization of physical activity costs.
- Optional participation in the College's Group RSP plan.
- Professional development encouraged and supported by management

Candidates who are interested in pursuing a career at WIC are invited to e-mail their CV and cover letter to Lise Lafontaine at rh@wicmtl.ca. We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.