

Founded in 1974 and conveniently located in suburban Montreal, West Island College (WIC) is two schools under the same roof: a French school, offering an entirely French curriculum and an English School, offering a French immersion program. Both schools deliver an enriched curriculum and mother-tongue language courses and seamlessly coexist to offer the ultimate bilingual experience for students of all backgrounds. For over 40 years, we have been redefining the educational experience through innovative teaching methods delivered in a technology infused environment.

At WIC, we are committed to the pursuit of excellence, fostering a passion for knowledge and instilling fundamental values that empower our students to succeed in the ever-challenging environment of today and tomorrow.

We are currently seeking a qualified candidate for the following position:

**-Full-time Learning specialist
(Replacement during a one-year maternity leave, beginning in August 2019)**

Working cooperatively with the Administrative team, the Learning Specialist's duties include:

- Designing and implementing the College's learning support program for individual students with learning challenges
- Analyzing the psychoeducational reports received for current students and applicants to the school
- Developing and managing student success plans (SSP), working in collaboration with the students, parents and teachers.
- Conducting formal and informal academic assessments using psychometric testing, observation and documentation
- Coordinating student interventions with the College's Guidance Counselor, as needed
- Referring students and parents to psychologists, tutors and other outside professionals, as needed
- Organizing and overseeing special evaluation accommodations (extra time, quiet room, retakes, etc)
- Providing teachers and staff members with an understanding of learning issues and aiding them with the implementation of accommodations
- Supporting teachers and staff in the evaluation of SSP strategies and goals
- Remaining current on educational research and practice through continuous professional development
- Organizing professional development workshops for staff, parents and students on best practices in learning strategies
- Providing the appropriate educational and technological tools and supporting the students and teachers in the use of these tools

Required qualifications:

- Excellent communication skills in both French and English (oral & written)
- Master's degree with a specialization in Special Education, Educational Psychology, Instructional Support or a related field
- Demonstrated effective experience as a learning specialist, preferably at the secondary level
- Good understanding of various learning styles and the development of adolescents is essential
- Demonstrated ability to work independently, as well as to collaborate and communicate effectively with others to accomplish objectives.
- High level of discretion to handle sensitive and confidential situations.
- Strong organization and research skills utilizing technology and computers to work in a 1:1 learning environment.

Employee benefits:

- Competitive compensation package, based on experience
- Participation in RREGOP (the public sector pension plan)
- Excellent working conditions and employee relations
- Meal plan (full lunch) at the College's cafeteria
- Partial subsidization of physical activity costs.
- Optional participation in the College's Group RSP plan.
- Professional development encouraged and supported by management
- Laptop computer provided

Candidates who are interested in pursuing a career at WIC are invited to e-mail their CV and cover letter to Lise Lafontaine at **llafontaine@wicmtl.ca** by March 18th 2019